

Bio: Earl Basse



**EthicScan Associate, Forensic and Securities Fraud Specialist
President, Basse & Associates**

Specialty	Health Care Ethics Assurance	Complaint Investigation	Organizational Ethics	Partnering and Procurement
Major		X	X	
Minor	X			X

Earl Basse is the President of Basse & Associates Inc. (BAI), a professional forensic investigation and corporate security firm focusing on protecting its clients' business environment by integrating ethics and integrity into security and operational programs. Earl has been awarded a Fellowship by the Society of Management Accountants of Canada (FCMA), and has also received accreditations as a Certified Fraud Examiner (CFE), Certified Protection Professional (CPP) and a Risk Assessment Methodology for Critical Infrastructure professional. He brings with him a wealth of experience in law enforcement, forensic investigations, corporate security and business management. Earl's utilization of his international network of professionals in the forensic and security industry is a value-added advantage for BAI's clients.

Earl Basse has in excess of 40 years of experience and training in investigative techniques and the management of investigations while a member of the RCMP, as the Manager of Investigations at the Vancouver Stock Exchange, as a senior forensic investigative consultant with KPMG's Forensic Division and as a professional licensed Private Investigator and Corporate Security Consultant for Basse & Associates Inc. He is part of the EthicScan team approved to provide complaint investigation services to clients like the City of Toronto and the RCMP CPC.

Throughout his RCMP career between 1965 and 1990, Earl served in small communities and isolated posts in Northern Manitoba providing native and community policing services to the communities. In addition, Earl served 14 years in plain clothes investigative duties conducting investigations into major crimes including rape and murder, organized crime investigations as well as complex financial investigations into corporate fraud and theft.

As the Officer in Charge of Staffing and Personnel for the Province of Saskatchewan, Earl was called upon on a daily basis to make decisions and to resolve conflicts in numerous situations relating to human resource planning, succession management and other sensitive issues that affect the careers of Members of the RCMP. This diversity of experience in criminal investigations and policing administration has been further augmented by his experience in the private sector, not only with the Vancouver Stock Exchange and KPMG, but also as the Integrity Commissioner for the cities of Hamilton and Windsor.

As the Mayor for the District of Sechelt, BC, Earl managed budgets totaling in excess of \$28 million for the District of Sechelt as well as the Sunshine Coast Regional District. He also demonstrated excellent communication skills and strong leadership to this community. Sechelt is a diverse community. Residents of the District include a strong retirement community along with personnel in the logging industry, the fishing industry, the tourist industry and the environmental protection industry. Earl was instrumental in obtaining consensus for the Strategic Community Plan, notwithstanding that the objectives of each diverse group often clashed.

Earl has the ability to work well with others, including First Nations communities and is innovative in his methods to obtain success. This is demonstrated by his dealings with the Sechelt Indian Band. The Sechelt Indian Band Reserve was enclosed within the District of Sechelt and decisions often affected each community. Thus, it was important to cooperate with the Band and their Council to ensure a harmonious atmosphere within the two communities and between the two governments. Earl consulted with the Chief of the Sechelt Indian Band and obtained approval for the Band to hold a “smudging” ceremony at the inaugural Council Meeting of the District of Sechelt Council to cleanse the Chambers for the new Council. The Sechelt Indian Band and the District of Sechelt had no major conflicts during his term as the Mayor. Any conflicts that did arise were resolved through mediation and consultation with the Chief and the Band Council.

Institution	Role	Dates
Basse & Associates Inc.	President	2001 - Present
City of Hamilton, Ontario	Integrity Commissioner	2010 - Present
City of Windsor, Ontario	Integrity Commissioner	2008-2010
Insurance Bureau of Canada, Toronto, Ontario	Vice President, Organized Crime	2000-2001
Reprographic Technology, Kitchener, Ontario	Manager of Operations	1999-2000
Society of Management Accountants of British Columbia	Member Discipline Committee	1996-1999

KPMG Forensics Division, Vancouver, BC:	Vice President	1996-1999
District of Sechelt, British Columbia	Mayor	1993-1996
Vancouver Stock Exchange, Vancouver, BC	Manager of Investigations	1990-1993
Royal Canadian Mounted Police	Inspector, Staffing and Personnel Officer, Province of Saskatchewan	1986-1990
Royal Canadian Mounted Police	Senior Investigator, Commercial Crime, , Winnipeg, Manitoba	1981-1986
University of Manitoba	Bachelor of Commerce (Honours) – Accounting and Finance Major	1977-1981