Marie-Claude Boudreau

EthicScan Associate, Organizational Ethics Specialist

Specialty	Health Care EthicsAssurance	Complaint investigation	Organizational Ethics	Partnering and Procument
Major			X	
Minor				

Marie-Claude Boudreau has been a facilitator since 2004 and has worked at the federal government for 6 years. She has worked with various organizations, mainly within the federal and provincial governments in facilitating values and ethics sessions as well as ethical decision-making training for managers and employees. She dedicated the past six years to applied ethics in the province of Québec but has also been active as a contractual facilitator for the federal government.

Marie-Claude is currently working on a PhD (practical philosophy), which focuses on ethical competency for professional workers. She is the recipient of a major Quebec scholarship from the Fonds de Recherche Société (FQRSC). She holds a master's degree in applied ethics at the Université de Sherbrooke, which was funded in part by a SSHRC grant. Through her master's research at the Université de Sherbrooke, Marie-Claude Boudreau looked at ways to better integrate ethics in organizations. More than simply creating ethical codes, she wants to develop formal and integrated tools to help organizations further their efforts to promote ethical behavior in the workplace. She is a member of the Community of Practices for Ethics Practitioners and a lecturer in applied ethics at the same university. She holds an honours bachelor's degree in international commerce at the University of Ottawa, finishing Magna cum laude. She was recipient of many scholarships including the "Ethics in the new millennium" scholarship.

For the past three years, she has been a facilitator for the Chaire d'éthique appliquée (Université de Sherbrooke), delivering customized 35-45 hour courses on ethical dialogue and decision-making to employees and managers of Québec provincial government, to various professional workers (e.g. accountants) reviewing codes of ethics and other various facilitation mandates.

Marie-Claude has worked with EthicScan in French language client deliverable projects for Public Works and Government Services Canada as well as Citizenship and Immigration Canada. As well she has worked with Professor Yves Boisvert, at Ecole nationale d'administration publique (ENAP), where she was a research assistant, working on building a database of existing tools in the field of organizational ethics. She is now delivering the ethics module of the Public Managers Training Program at ENAP and is also doing consulting work (creating training material, giving conferences, etc.)

Marie-Claude's community services include volunteering as a nursing guide and support for new mothers and their infant, as well as six years working with physically and mentally handicapped young adults, helping them develop social independence. She has also worked for two years as a French language monitor in a public school board, promoting French culture in a multiethnic community. She is also a board member of the Réseau d'éthique organisationnelle du Québec (RÉOQ) since 2011.

Institution	Degree	Year
Université de Sherbrooke	PhD Practical Philosophy	2012-present
Université de Sherbrooke	M.A Applied Ethics	2011
University of Ottawa	Bachelor in Commerce, International management (Dean's Honour list)	2003

Position	Organization	Date
Lecturer	Université de Sherbrooke	2009-present
Facilitator	Chaire d'éthique appliquée, Université de Sherbrooke	2008-present
Consultant and facilitator	Federal and provincial governments, Police, and community organizations	2004-present
Ethics Consultant and facilitator	École nationale d'administration publique (ENAP)	2010-2011
Research assistant	École nationale d'administration publique (ENAP)	2009