

**Bio: Glenn R. Brown**



**EthicScan Associate**  
**Program construction, facilitation, and training**  
**Principal, The Practice of Ethics**

Specialty	Health Care EthicsAssurance	Complaint Investigation	Organizational Ethics	Partnering and Procurement
Major		X	X	
Minor	X			X

Glenn is a principal in the firm *The Practice of Ethics*, which designs ethics programs for government and government-related business. Together with associates in another company, The Ethics Group, he designed the ethics training program for the top 150 Ontario Power Generation personnel responsible for the initial restart of the Pickering A nuclear power generator, a \$1.1 billion project.

Glenn's earned a Bachelor of Foreign Service degree at the University of Southern California's School of International Relations , followed by service as a strategic and political intelligence officer in the U.S. Air Force. He helped design, and administered and facilitated a race problems workshop which became mandatory throughout the Department of Defense, and which he reprised for Ontario's Durham District School Board.

He earned a Master of Divinity degree from McCormick Theological Seminary in Chicago, emphasizing pastoral psychology, and became a chaplain at the Detroit Psychiatric Institute, providing focused service for children, for teens, and for adults. He received clinical training through Andover-Newton near Boston, including conjoint family therapy, and further clinical education with advanced psychiatry interns at the Institute and at Northville State Hospital, Michigan. Glenn was one of the first patients' rights advisors in Michigan, using his clinical background and analytical experience to help patients achieve their newly legislated rights, and to help clinicians adapt to the new legislation without violating their own sense of professional authority.

As a parish clergy, Glenn continuously initiated and directed programs which integrate theory and practice of community service and ethics. He established a Winter Clothing Exchange program, which provided good quality used clothing for exchange by people just falling off the economic edge, and which also provided elements essential for homeless and refugee people preparing to return to community living. He provided support therapy for violent men waiting group therapy, and counseling for abusive couples who wished to reclaim their marriages. He founded a respite care program on two campuses for children in the Autism Spectrum Disorder.

He was an invited presenter to the Ethics Practitioners Association of Canada's national symposium on Ethics and the Common Good. He has been editor of EthicScan's on-line newszine on municipal integrity issues, and conducts some of EthicScan's ethical reviews of major corporations for government and charity organizations. He is a member of the EthicScan team which provides conflict resolution work for the Toronto Ombudsman's office.

Glenn's volunteer activities have included chairing the Mental Health Task Force for Niagara District Health Council, founding chair of the Niagara Food Bank, founder of the Niagara Inter-service Social Assistance Review Committee, member of the Windsor-Essex Canadian Mental Health Association, and secretary of the board of Design for a New Tomorrow (counseling for abused women in Niagara). He is currently a member of the University of Ontario Institute of Technology Research Ethics Board (human research).

Glenn's extensive background in many social contexts, his intuitive and explicit understanding of the human dynamics involved, together with his experience as a facilitator of group work, enable him to bring focus to ethics work in many environments.

Institution	Position	Dates
The Ethics Group	Principal	1998-2003
The Practice of Ethics	Principal	2003-present
University of Ontario, Institute of Technology	Research Ethics Board Member	2012-present