

Jane Garthson



EthicScan Canada Senior Associate, Governance and Ethics Specialist

Specialty	Health Care Ethics Assurance	Complaint Investigation	Organizational Ethics	Partnering and Procurement
Major	X		X	X
Minor		X		

Jane Garthson is President of the Garthson Leadership Centre, dedicated to creating better futures for our communities and organizations through values-based leadership. Jane has been an EthicScan Canada associate on various projects over fifteen years, including serving the content expert in Social and Community Responsibilities for Ethics Assurance®, an enterprise software involving proactive and reactive complaint management developed by EthicScan. She has experience as founder, Board Chair, officer and Executive Director of national, regional and local organizations, including as founder and chair (twice) of the Ethics Practitioners Association of Canada.

With regard to health care governance and leadership, Jane has provided governance and planning services to community health centres and a hospice, and privacy ethics services to a different community health centre. Her published book chapters, articles and columns address issues of interest to all nonprofit leaders, and her workshops have been attended by community health leaders, particularly when she delivered a workshop at a Saskatchewan Association of Health Organizations conference. She has written the monthly Nonprofit Governance and Ethics column for Charity Village since 2003. Jane is part of EthicScan teams providing professional ethics advice services to Public Works and Government Services Canada as well as Correctional Services Canada.

Many of Jane's client organizations work primarily with marginalized people, including homeless people, abused women, sex trade workers, people living in poverty, addicts, people of colour and people with disabilities, and two legal clinics specializing in marginalized people. As a commissioner and tribunal member at the Ontario Racing Commission for four years, she dealt with administrative law issues including those arising from drug and alcohol abuse by racetrack backstretch workers. For five years, Jane volunteered weekly to provide a health service (therapeutic riding) directly to teens and young adults with both physical and cognitive challenges. She was a leadership volunteer locally and nationally in that field for seven years.

Jane has worked with EthicScan Canada since 1992 on a variety of projects, including clients such as Ontario Lottery Corporation, Bayer Canada, Metro Credit Union, Public Works and Government Services, and Correctional Services Canada. Jane has consulted to leaders in government and community in governance, integrity, strategic planning, ethics oversight and assurance, ethical decision-making, ethics reviews/audits, and organizational reviews. For example, she was Fairness Commissioner to the Ontario Realty Corporation for its introduction of a new procurement system for capital projects. Ms. Garthson serves on the ethics advisory group to the Canadian Council for International Cooperation, and was on its Ethics Review Committee for two years.

She led a revision of the governance section of its ethics code and guidelines for Canadian NGOs, and was part of writing its Partnership principles, code and guidelines. Jane has designed and provided training to international development leaders in Saskatchewan, BC and Ontario.

Jane is active in the Canadian Society of Association Executives, Ontario Nonprofit Network, the Institute for Corporate Directors and Creating the Future (founding participant and Governance Lab member). Jane is also Treasurer of a set of national awards for excellence in writing, art and music; Board member and festival Co-Chair for an all-volunteer music festival; she also provides pro bono services to selected community groups.

Institution	Degree	Year
York University	BA, Psychology	1971
York University	Honours Certificate, Nonprofit Leadership	1994