



Marcy Saxe-Braithwaite

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EthicScan Canada Associate, Health Care Organizational Effectiveness Consultant

Specialty	Health Care Ethics Assurance	Complaint Investigation	Organizational Ethics	Partnering and Procurement
Major	X		X	
Minor		X		X

Marcy Saxe-Braithwaite is a principal with Western Management Consultants, a national consulting firm. Marcy works with Business and health care leaders to translate strategy into desired results and ensure that her clients are engaged and develop into high performance systems to do their best work. She has a strong reputation as a consultant, mentor and coach of individuals and teams. Her dynamic and energetic approach helps her connect with people; while her insights and understanding helps her clients achieve their goals.

Marcy's expertise in the healthcare industry is based on the foundations of science and business. She holds a Master's of Science in Nursing and an MBA from the University of Toronto. This unique combination, in addition to twenty years in progressively senior management roles, gives Marcy a deep understanding of the organizational challenges faced by today's health care professionals. Marcy is currently enrolled in a Doctorate of Business Administration focusing on organizational leadership. Marcy has been engaged with Ethics committees and ethics consultation since 1988. She has a certificate in Bioethics from Georgetown University and one from the Provincial Health Ethics Network. Marcy has been the Chair of the Ethics Committee at Lakeridge Health. She has participated on Ethics Committees in all of her senior leadership roles and she published an article on Ethical Decision Making related to resource allocation while working in British Columbia.

Among her clients, Marcy has worked with the Windsor Essex Community Health Centre, The Law Society of Upper Canada, Shouldice Hospital, Rouge Valley Health System, Canada Lands, Windsor Essex County Health Unit, the Southeast Local Health Integration Network and Yee Hong Centre for Geriatric Care. Marcy has led the Canadian College of Health Service Executives in a project to develop their governance structure, core competencies and professional standards. In addition to her client work, Marcy was a volunteer as an accreditation surveyor with Accreditation Canada for eleven years. Marcy's expertise is in Organizational Effectiveness, Governance Leadership, Talent Management and Leadership Coaching. Marcy is an active Board of Directors member with five community Boards. She is part of the EthicScan team providing ethical dilemma services to Correctional Services Canada.

Marcy sits on the Mississauga Halton CCAC Board of Directors and the Toronto York Community Board and believes it is important to be engaged with the community stakeholders in the GTA.

Institution	Degree	Year
University of Western Ontario	Bachelor of Science in Nursing	1982
University of Toronto	Master of Science in Nursing	1988
University of Toronto	Master of Business Administration	2000