



ETHISCAN CANADA LTD.

# FPI Limited

Oct 24, 2002

**Ticker Symbol:** FPL

**Web Site:**

**Date:** October 24, 2002

**Country:** Canada

## Background

<b>Industrial Sector:</b>	fish and seafood	<b>Major Shareholder</b>	No one owns more than
<b>Exchanges Traded On:</b>	TSX	<b>% Shares Held:</b>	15
<b>Year Founded:</b>	1984	<b>Database ID:</b>	4710
<b>Canadian Content:</b>	4 - Majority or wholly-owned by Canadians		

## Equity & Family

<b>Women on Board:</b>	3 of 12	<b>Formal Mentoring Program:</b>	No
<b>Women in Senior Management:</b>	1 of 18	<b>Sexual Harassment Policy:</b>	No
<b>Disclose Diversity Hiring Statistics:</b>	No	<b>Employment Equity Program:</b>	No
<b>Aboriginal Hiring/Contracting Program:</b>	No	<b>Sexual Harassment Cases:</b>	No

## Community Responsibilities

<b>Total Company Giving (\$):</b>	0	<b>Imagine Campaign Pledge:</b>	No
<b>Donations as % of Pre-tax Earnings:</b>	0	<b>Involvement in Multi-Stakeholder Dialogue:</b>	No
<b>Matching Gift Program:</b>	No	<b>Disclose Donation Guidelines:</b>	No
<b>Community Development Programs:</b>	No Info		

## Management Practices & Consumer Relations

<b>Written Code of Ethics:</b>	No	<b>Ethics Ombudsman:</b>	No
<b>Year of Last Code Update:</b>		<b>Existence of Social Responsibility Committee of Board:</b>	No
<b>Conduct Social or Ethics Audit:</b>	No	<b>Competition Act Convictions (#):</b>	0

## Corporate Governance

<b>Independent Nominating Committee:</b>	No	<b>Separate Chairman and CEO:</b>	No
<b>Limit on Director Tenure:</b>	No	<b>Failure to Table Minority Shareholder Resolutions:</b>	No
<b>Number of Independent Directors:</b>	0 of 0	<b>Existence of Poison Pill In Share Structure:</b>	No



## Environmental Performance

Commodity Types Recycled (#):	0	Environmental Convictions Over Last Ten Years:	0
Disclosure of Quantities Recycled:	No Info	Product Stewardship Program:	No Info
Environmental Awards:	0	Environmental Demands Made of Suppliers:	No Info
Environmental Fines Last Five Years:	0		

## Environmental Management

Environmental Policy:	No	Environmental Training for Employees:	No
Policy Updated in Last Five Years:		Environmental Committee of Board:	No
Number of Full-Time Environmental Staff:	0	Frequency of Environmental Reports to Board per year:	0
Senior Full-time Official:	0	Separate EH&S Report:	No
Independent Environmental Audit:	Yes		

## Employee Relations

Employment This Year Worldwide:	0	Disclose Health & Safety Statistics:	No
Employment This Year Canada:	0	Profit Sharing With Employees:	Yes
Employment Change in Canada, Last Five Years:	No Info	Retraining/Relocation in Case of Layoffs:	No
Number of Strikes, Last Ten Years:	0	Enhanced Gainsharing:	No
		Disclose Training Budget:	No

## Progressive Staff Policies

Employee Assistance Program (#):	0	Refund on Book & Tuition $\geq$ 75%:	No
Employee Newsletter:	Yes	Enhanced Level of Internal Communications:	No
Child/Elder Care Support:	No	Enhanced Wellness Program:	No
Same Sex Benefits:	No		

## Sourcing & Trading

Policy on Canadian Sourcing:	No	Disclose % of Canadian Sourcing:	No
Foreign Sourcing Code:	No	Independent Monitoring of Policy and/or Code:	No
Will Not Source from Repressive Regimes:	No	Disclosure of Foreign Operations:	No
Signatory to International Labour Standards:	No		

## Sensitive Business Activities

	Direct	Indirect		Direct	Indirect
<b>Tobacco:</b>	0		<b>Alcohol:</b>	0	
<b>Sexually Explicit or Violent Products:</b>	0		<b>Military Products:</b>	0	
<b>Gambling:</b>	0		<b>Nuclear Energy:</b>	0	
			<b>Defence Sales:</b>		
<b>Key:</b> 5: Over 75% of revenues generated from sensitive product		2: 6 - 20% of revenues generated from sensitive product		1: 1 - 5% of revenues generated from sensitive product	
4: 51 - 75% of revenues generated from sensitive product		1: 1 - 5% of revenues generated from sensitive product		0: No revenue generated from sensitive product	
3: 21 - 50% of revenues generated from sensitive product		0: No revenue generated from sensitive product			

## Industry Sector Comparison

Company Name	E&F	CR	M&C	CG	EP	EM	ER	PSP	S&T	Can	Ave
FPI Limited	0	0	0	0	0	10	11	5	0	12	3.8
High Liner Foods Incorporated	43	43	65	85	36	50	51	80	77	83	61
Nutreco Canada	0	15	15	23	5	50	22	40	58		
Ocean Fisheries Ltd.	0	21	20	0	31	36	34	65	50	43	30
Omega Salmon Group Ltd.	0	2	0	0	0	7	5	10	14	27	6

E&F: Equity & Family

CR: Community Responsibilities

M&C: Management Practices & Consumer Relations

CG: Corporate Governance

EP: Environmental Performance

EM: Environmental Management

ER: Employee Relations

PSP: Progressive Staff Policy

S&T: Sourcing & Trading

Can: Candor

Ave: Average

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